



Class of 2018

POSTGRADUATE
REPORT



EXECUTIVE SUMMARY

2018 POST GRADUATE REPORT

The Career Center at Westfield State University provides statistical reports to measure effectiveness, evaluate performance and promote transparency. Our purpose in capturing first destination, post-graduate information and compiling this report is to provide meaningful data that prospective students, parents, employers, the administration and the community can utilize.

Our goal was to analyze a representative sample of graduates in calendar year 2018 to determine the post-graduation career and graduate school activities of individuals one year after graduation. We have continued to rely on only direct survey responses or in person data collection for our report, trusting the accuracy of this data versus “Knowledge Rate” which refers to second or third hand information or that was found on one’s social media. As expected, from those whose contact information we were able to secure; we continued to achieve a high response rate, 28%, using this method of data collection. We expect this pattern to continue in our next report. The data in this survey indicated that 86% percent of respondents are either employed full time or attending graduate school. Also, approximately 22% percent of this group was engaged in public sector or non-profit employment, reflecting Westfield State University’s mission of assisting students to develop intellectually and to use their knowledge and skills to improve the social and economic conditions in their communities.

It is exciting to see the wide range of professional activities of these new graduates. Members of the University community have worked diligently to guide and support these individuals during their undergraduate years. It is satisfying to see the outcome of these efforts as students launch their professional careers or pursue advanced study in a wide range of fields and industries.

We are pleased to present our 2018 Post Graduate Report. Using a systematic and comprehensive approach for gathering career related data, we can examine our progress with students over time and guide future efforts on behalf of students and alumni.

This project, compiled and managed by the Career Center, was truly a collaborative campus-wide effort, working closely with colleagues from Information Technology. We hope that you find this report to be informative and beneficial.

Sincerely,

Junior Delgado
Director, Career Center

REPORT OVERVIEW

The 2018 Post-Graduate Report was compiled by the Westfield State University Career Center. Graduate information was obtained via an online survey, email, or through direct contact with Career Center staff beginning in January of 2019. Throughout the next year, the Career Center continued to reach out to the graduates of 2018, while continuing to invite them to participate in the survey.

Information gathered regarding employment, graduate studies and related factors provided very interesting and significant analyses when compiling this data.



WHAT ARE THE 2018 GRADUATES DOING?

86% WORKING
FULL-TIME OR IN
GRADUATE SCHOOL



75% FULL-TIME
EMPLOYMENT



17% IN
GRADUATE
SCHOOL



7% BOTH
EMPLOYED AND IN
GRADUATE SCHOOL



5% SEEKING
EMPLOYMENT



8% PART-TIME
EMPLOYMENT



1% MILITARY

DID YOU KNOW?

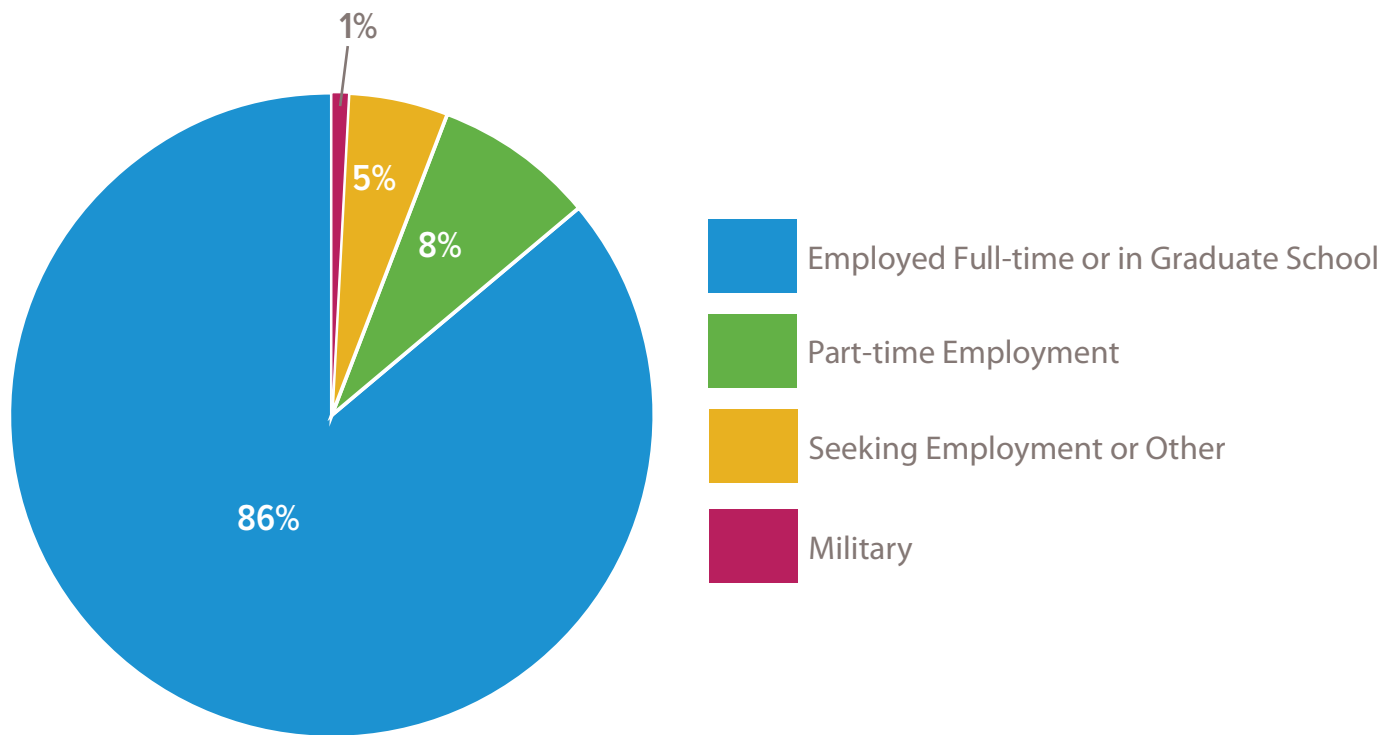
82% OF THOSE EMPLOYED
INDICATE CAREERS RELATED
TO THEIR MAJOR

22% REPORTED EMPLOYMENT
IN THE NON-PROFIT SECTOR

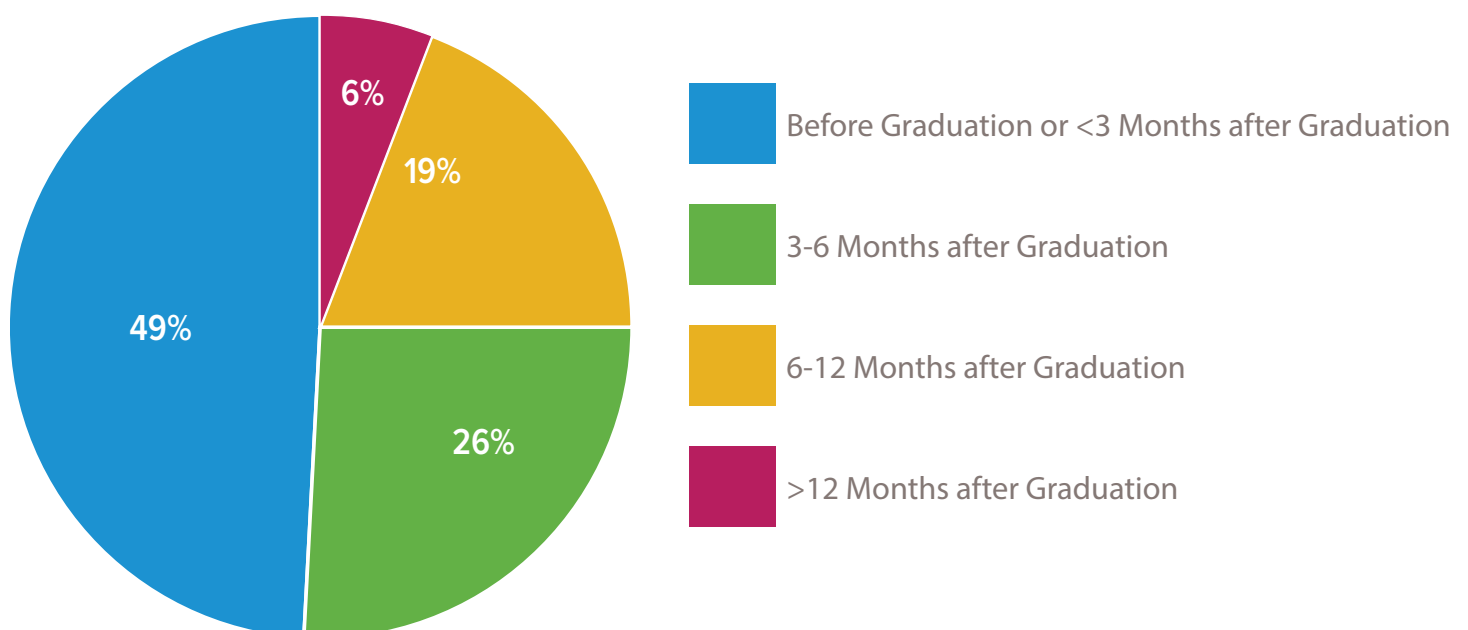
63% PARTICIPATED
IN AN INTERNSHIP

EMPLOYMENT

What is the class of 2018 doing?

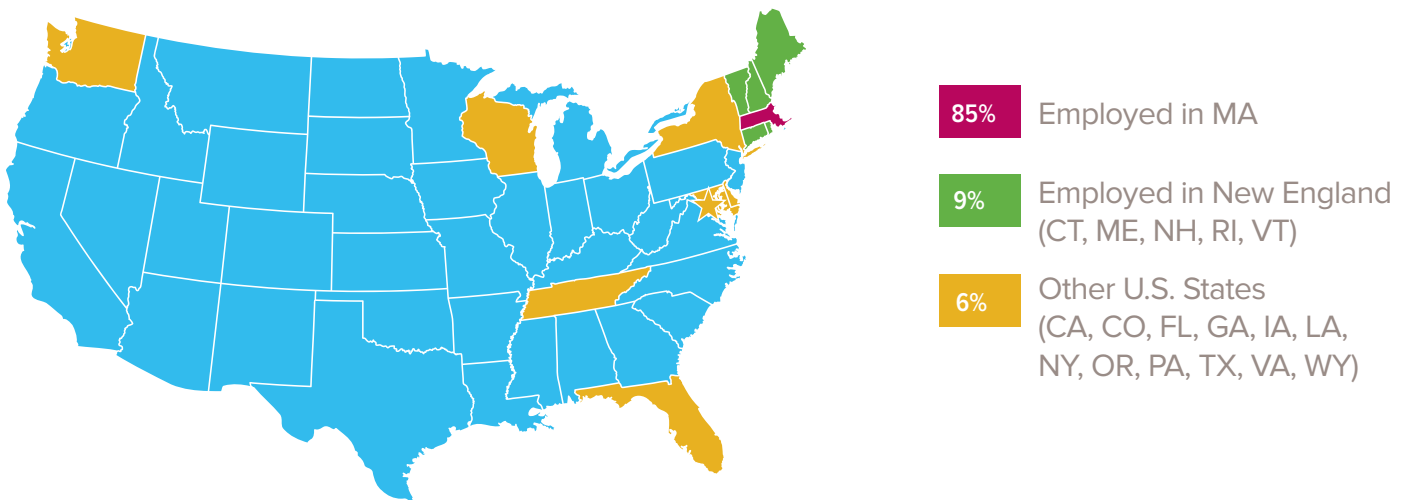


When did they obtain employment?



EMPLOYMENT

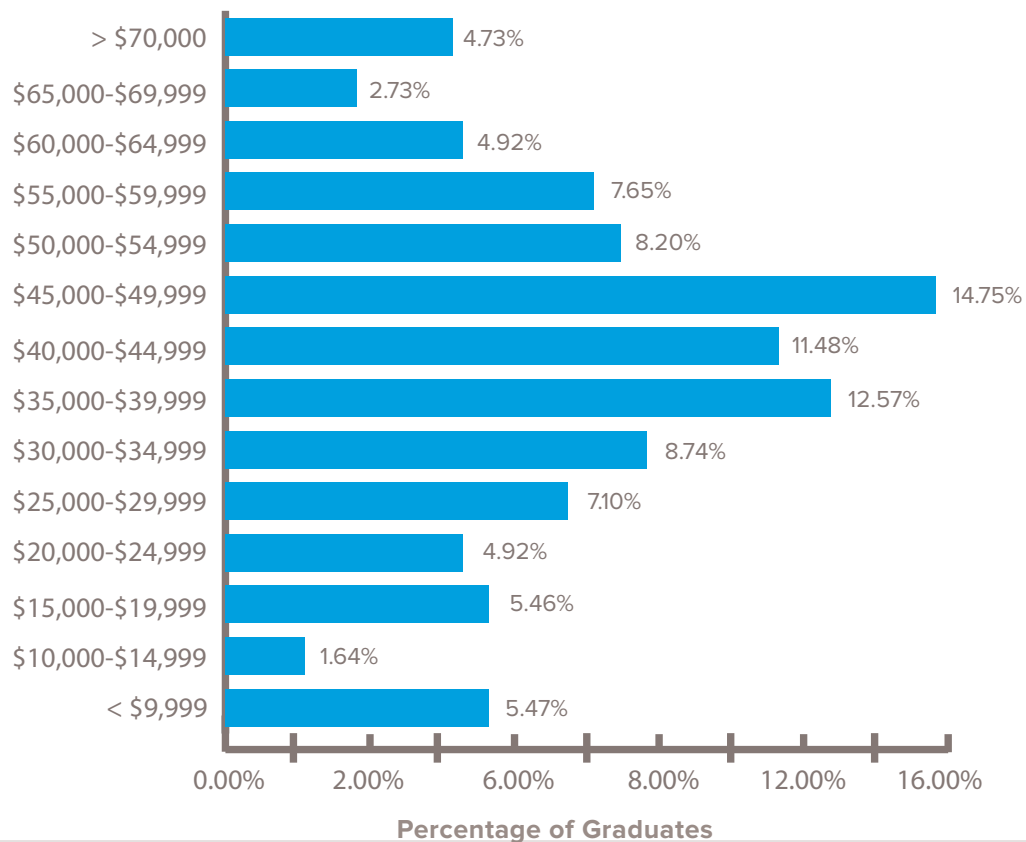
Destinations



Salaries

Respondents reporting employment provided the following salary information:

Salary Breakdown



EMPLOYMENT

Industries

What industries are most represented for employing our graduates?

Education	21.88%
Health Care & Pharmaceuticals	13.54%
Government, Non-profit	13.02%
Telecommunications, Technology, Internet & Electronics	8.85%
Nonprofit	6.25%
Business Support & Logistics	6.25%
Retail & Consumer Durables	4.17%
Advertising & Marketing	3.65%

Utilities, Energy, and Extraction	3.13%
Construction, Machinery and Homes	2.60%
Agriculture	2.08%
Insurance	1.56%
Automotive	1.56%
Entertainment & Leisure	1.56%
Manufacturing	1.04%
Airlines & Aerospace	1.04%
Real Estate	0.52%

Employers (Representative Sample)

Westfield State University graduates listed employment at the following:

Abbvie Bioresearch Center	Boston University	Cradles To Crayons
ABclonal Technology	Brazen & Huban, CPAs	CSX Transportation
Allied Barton Universal security services	Buchanan Consulting LLC	CVS Health
Ameresco	Canton Public Schools	Daley and Associates, LLC.
American Red Cross	Centage Corporation	Dartmouth Hitchcock Medical Center
Autism Learning Partners	Center for Human Development	Defense Contract Audit Agency
Barnstable Police Department	Cigna	Department of Conservation and Recreation
Barton Associates	Citizens Financial Group	Entercom
Baystate Medical Center	City of Chicopee	Enterprise Rent A Car
Beacon Hill Staffing Group	City of Marlborough	Essex County Sheriff's Department
Behavioral Health Network	City of Westfield	Everett Hospital
Belmont Country Club	Clark University	Exos
Berkshire Bank	CLEAResult	Federal Way Public Schools
Berkshire Music School	Collins Aerospace	FIC Restaurants, Inc.
BETA Group Inc	Communitas	Fish and Richardson
Big Y Foods	Congruity360	Fit Factory
Boston Medical Center	Conservation InSight	Franklin Public Schools
Boston Center for Physical Therapy	Court Appointed Special Advocates of New Hampshire	Gandara Mental Health

EMPLOYMENT

Genesis Healthcare
GFA Federal Credit Union
Goulston & Storrs, PC
Granite Telecommunications
Guardian Life
Hall Communications
Hamilton Enterprises, LLC
Hertz Corporation
Holyoke Public Schools
Homeworks Energy
iHeartMedia
Integrated IT
Jones Day
Kinsella Magnet School of the Performing Arts
Lasell College
Lawrence General Hospital
LEGO Systems INC
Lenox Memorial Middle and High School
Little Flyers Learning Center
Longmeadow Police Department
Mass Mutual Life Insurance Company
Massachusetts Dep. of Conservation and Recreation
Massachusetts Trial Court
Mathworks
Mavenlink
May Institute
McMahon Elementary School
MCPHS University
Melick & Porter, LLP
MGM Springfield
Middlesex District Attorney's Office
Milford Public Schools
Milford Regional Medical Center
MilliporeSigma
Montachusett Regional Vocational Technical School
Mount Holyoke College
National Ambulance
National Grid
Neuro Psychology & Education Services for Children and Adolescents
New England Rehabilitation Hospital
New York Life
Norton Public Schools
Norwood Public Schools
O'Reilly, Talbot & Okun Associates
Old Sturbridge Village
Overit
Palmer High School
Providence Behavioral Health Hospital
Purdue University
Recihheld Ting Orthodontics
Recovery Centers of America
Reebok
Reliant Medical Group
Revereer
Revere High School
RMI Corporation
Roxbury Community College
Saint Vincent Hospital
Sandwich Public Schools
Secure Energy Solutions
Select Physical Therapy
Signature Consultants
Six Flags New England
Smartbear Software
Somerset Gardens Senior Living
Sophos
Sovos
Springfield Public Schools
St. Ann's Home and School
Surgi-Care
Takeda Pharmaceutical Company, Ltd.
Tecton Architects
The Channel Company
The MAHER Corporation
Thermo Fisher Scientific
TJX
Town of Brookline
Town of Concord
Town of West Springfield
U.S. Army Corps of Engineers
United States District Court of Massachusetts
United States House of Representatives
University of Massachusetts Amherst
USES
USI Insurance
Valley West School
Viability
VMware
Wachusett Regional School District
Walden Behavioral Care
Waltham Public Schools
Wareham High School
Wayfair
Wellfleet Police Department
West Boylston Public Schools
Westfield Fire Department
Westfield Intermediate School
Westfield State University
Westford Public Schools
Weymouth Public Schools
Wheaton College, Wallace Library
Youth Villages
YWCA of Western Massachusetts

GRADUATE/PROFESSIONAL STUDIES

Graduate Schools (Representative Sample)

Westfield State University graduates indicated attending the following schools:

Approximately 17% of the graduates indicated that they are currently pursuing graduate degrees

American International College	Regis
American University	Salem State University
Anna Maria College	Springfield College
Bay Path University	Teachers College at Columbia University
BayState College	Tufts University School of Dental Medicine
Boston University Henry M. Goldman School of Dental Medicine	University of New England
Clark University	Universidad Carlos III de Madrid
Cummings School of Veterinary Medicine at Tufts University	University of Massachusetts Boston
Emmanuel College	University of Pittsburgh
Massachusetts General Hospital Institute of Health Professions	University of South Florida
Merrimack College	University of Washington
Northeastern University	University of Westminster
Our Lady of the Elm	Westfield State University
Purdue University	Worcester State University



CAREER CENTER

The Career Center strives to assist students and alumni in finding success in employment, educational advancement and career management. The center provides a myriad of programs and services, extensive web resources and its technology based “Handshake” software students can utilize to take that next step.

Services available include:

- Career Development Advising
- Job and Internship Resources
- Career and Graduate School Fairs
- Professional Networking Events
- Job and Internship postings
- Graduate School Advising
- Interview Preparation - Mock interviews
- Classroom Presentations
- Resume/Cover Letter Development
- On/Off-campus Employer Engagement



CAREER CENTER

62% said they visited
the **CAREER CENTER**
or participated in a **CAREER CENTER
SPONSORED PROGRAM**
while at **Westfield State University**

Career Center Fast Facts:

- 1542 Student Appointments
- 84 Classroom Presentations
- 3 Career Fairs
- 18 Career Chats
- 4 Career Talks
- 12 Majors - Professional Networking Nights
- 2 Career Strategies Seminars for Educators
- 1 Law Enforcement Career Prep Seminar
- 2 Career Center Open Houses
- 25,206 Jobs Posted
- 3,836 Internships Posted
- 321 Companies/Organizations Brought to Campus
- 8 Career Fair Collaborations



SENIOR ADMINISTRATION

Dr. Ramon Torrecilha, Ph.D.
President

Erica Broman, Ed.D.
Vice President, Institutional Advancement

Dan Forster, M.Ed.
Vice President, Enrollment Management

Tricia Oliver
Chief of Staff, President's Office

Lorraine Martinelle
Interim Director of Campus Communications

Gloria Lopez, Ed.D.
Vice President, Student Affairs

Diane Prusank, Ph.D.
Provost and Vice President, Academic Affairs

Stephen Taksar, M.B.A.
Vice President, Administration & Finance

CAREER CENTER STAFF

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Director

Giselle Frechette, M.Ed.
Associate Director

Dino Innarelli, M.P.A.
Assistant Director

Jennifer Serra, M.P.A.
Career Counselor

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Administrative Assistant II

Lori Putnam
Clerk IV



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