

## **SAFE RETURN TO THE CAMPUS POLICY (DURING THE COVID-19 PANDEMIC)**

### **PURPOSE**

The purpose of the *Safe Return to the Campus* policy is to protect the health of the campus and the broader community, while enabling students to progress toward their educational goals. Internal guidelines are fluid and may be subject to change as conditions evolve, in alignment with further guidance from federal and/or state health officials. Adherence to this policy is essential to maintain a safe return to the campus workplace for employees and students during the COVID-19 pandemic.

### **POLICY**

Employees are expected to abide by all federal and state regulations, as well as University-issued requirements implemented to mitigate the spread of the COVID-19 pandemic. So that we may create a culture of safety and accountability throughout the Westfield State University community, every member of our community is expected to adhere to the following:

1. Return to the Workplace Guide (on MyWestfield/Employee page); which will continue to be in effect.
2. Addendum(s) to the Returning to the Workplace Guide.
3. Protect the Nest Pledge.
4. Centers for Disease Control and Prevention (CDC) Guidelines.
5. Massachusetts Department of Public Health (DPH) Guidelines.

Employees who fail to comply with the requirements of this policy may be subject to disciplinary action.

This policy will remain in effect until further notice.

### **REVIEW**

This policy will be reviewed by the Associate Vice President of Human Resources and updated as required, but not less than annually.

# Westfield State University

Policy concerning:

APPROVED: August 21, 2020

Section: Personnel

Number: 2210

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REVIEWED:

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## References:

- *Returning to the Workplace* (June 26, 2020)
- *Returning to the Workplace - Addendum* (August 21, 2020)
- *Protect the Nest Pledge*
- *Summary of Mask Requirement, Student Health Services* (August 5, 2020)