



The Brien Center is a community-based, non-profit agency with 100 years of history of providing a continuum of care for children and adolescents, adults and families who are living with serious behavioral health disorders. We are guided by the belief that everyone in Berkshire County benefits when people are emotionally healthy. Serving over 10,000 annually, we are the leading provider of mental health and addiction treatment services.

We are actively recruiting for:

Clinical Supervisor

General Description

The Clinical Supervisor is responsible for clinical oversight of the Co-Occurring Enhanced Program. The Clinical Supervisor reports directly to the Program Director and has direct supervision of Case Management and Clinical Staff. It is the mission of the Clinical Supervisor to ensure that all staff and residents have clinical support and that program is practicing up to date and relevant clinical treatment.

Essential Job Functions:

Administrative:

- Coordination of assigned program components
- May assist in operation of program in absence of other administrative staff
- Participates in weekly clinical team meetings, develop and assess individualized treatment plans for residents with attention to clinical assessment, resident's use of treatment, length and intensity of treatment and insight from other residential staff.

Supervisory:

- Responsible for direct clinical supervision of Licensed and or License Track Clinicians and Case Management Staff.
- Develop clinical leadership role in team and staff meetings.
- Support the Recovery Specialist Supervisor and Direct Care Staff.
- Sign off on Individualized Treatment Plans and other clinical responsibilities.
- Assist, manage and help maintain up to date and current records, documentation and files.

Direct Service:

- Assists with interviews of potential residents
- Have clinical oversight of program policies and procedures
- Provide clinical intakes, individual and group psychotherapy and strong therapeutic rapport with residents
- Help facilitate recovery support groups
- Help to promote a trauma informed and recovery centered environment that enables program participants to feel safe while residing in the program
- Demonstrates utilization of ongoing training on various evidence-based practices such as Motivational Interviewing, Cognitive-Behavioral Therapy and person-centered philosophies.
- Work with Program Director to develop a program curriculum and schedule

Reporting Relationships:

- Meets weekly for administrative supervision with Program Director

The description above represents the most significant duties of this position but do not exclude other occasional work assignments not mentioned, the inclusion of which would be similar to those outlined.

Qualifications

- Licensed in one of the following disciplines: LICSW, LMHC, LMFT or LADC I.
- Experience of clinical practice and supervisory responsibilities of SUD and Mental Health Staff
- Possess skills in organization and leadership
- Possess experience in substance abuse and mental health services; Co-Occurring focused/experience preferred.

Other Requirements

- Support and maintain the principles and policies of The Brien Center
- Maintain ethical and professional standards
- Represent the agency in a professional manner in all community contacts
- Demonstrate commitment to the Agency's mission and addiction treatment principles
- Flexibly respond to program needs
- Works cooperatively with staff
- Provide ongoing educational trainings for person served and staff

Skills

- Excellent oral & presentation skills
 - Leadership talent and the ability to delegate effectively
 - Working knowledge of computers
 - Knowledge of community
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Our benefits include Health, Dental and Vision – with instant enrollment – No waiting period! In addition, we offer Disability and Life Insurance Plans; Health Reimbursement and Flexible Spending Accounts; Tuition Assistance and Discounted Home and Auto Insurance Rates; Supplemental “overflow” for outpatient clinician positions with free supervision towards licensure!

Plus - our exceptionally competitive leave accrual – with new, full-time employees beginning to earn over 7 weeks of paid time off!

For more information on benefits available and to apply, please visit www.briencenter.org