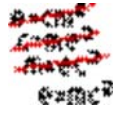


Administrative Theory
CRJU 0624
L. Michael McCartney, Ph.D.



- **This course covers:**
 - The history and development of theories of organization and administration
 - Theories of individual and group motivation
 - The influence of organizational cultures
 - Theories of power and the development of theories of leadership, as distinct from theories of management



The study of administrative theory is interdisciplinary in nature, borrowing from several of the social and behavioral sciences. It deals with the motivation of individuals and their behavior

as members of groups or teams. It then explores styles of management and theories of leadership. As its title implies, the course introduces students to the field of administrative theory in general and its application to the criminal justice system in particular. It is based on many of the standard works in the fields of business and public administration.



- **Required Texts:**

Stan Stojkovic, David Kalinich and John Klofas, *Criminal Justice Organizations: Administration and Management*, 4th edition, Belmont, CA: Wadsworth/Thomas Learning, 2003 (ISBN: 978-0-534-64587-8)

Jay M. Shafritz and Steven Ott, *Classics of Organization Theory*, Belmont, CA: Wadsworth Group/Thomson Learning, 2001 (ISBN: 0-15-506869-5)

Also, students should download (free) a PDF converter if they don't already have this

feature.

- Course Requirements

Students will be graded on the basis of three objective examinations and two essays.