**Ethnic and Gender Studies Outcomes**

A: Students will demonstrate a sophisticated critical consciousness concerning the complexity and diversity of relationships between and among racial, cultural and ethnic groups within the U.S and globally.

B: Students will develop written and verbal analytical skills to examine and critique political, social and cultural institutions.

C: Students will demonstrate new abilities to identify and to challenge racism, homophobia, ethnocentrism, sexism and other oppressive practices.

D: Students will be able to identify various historical conditions and workings of oppression and methodologies of resistance to these forms of oppression.

E: Students will demonstrate the capacity to look beyond their own gender, racial, economic and cultural background to develop global perspectives.

F: Students will develop a course of action to address inequality and injustice in context of their personal lives, in the community and globally.

G: Students will apply all these skills to become critical citizens and participate in community outreach and activism.