



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**  
**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**Westfield State University**  
**Baccalaureate Social Work Program**

**Generalist Practice | Summary of Plan**

| <b>Competency</b>                                                                                             | <b>Instrument</b>                                                                              | <b>Instrument:</b><br>Expected Level of<br>Achievement for<br>Instrument | <b>Competency:</b><br>Expected<br>Level of<br>Achievement<br>for<br>Competency |
|---------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <b>Competency 1:</b><br>Demonstrate Ethical<br>and Professional<br>Behavior                                   | Instrument 1: Practicum<br>Placement End of Year<br>Evaluation                                 | Scale 1-5<br><br>Benchmark 3                                             | 80%                                                                            |
|                                                                                                               | Instrument 2: SOCW<br>352 Practicum II<br>Seminar<br>Comprehensive Client<br>System Assignment | Score of 48 out of 60                                                    |                                                                                |
| <b>Competency 2:</b><br>Advance Human Rights<br>and Social, Racial,<br>Economic, and<br>Environmental Justice | Instrument 1: Practicum<br>Placement End of Year<br>Evaluation                                 | Scale 1-5<br><br>Benchmark 3                                             | 80%                                                                            |
|                                                                                                               | Instrument 2: SOCW<br>354 Senior Capstone<br>Final Project<br>Presentation                     | Score of 40 out of 50                                                    |                                                                                |

| <b>Competency</b>                                                                              | <b>Instrument</b>                                                                  | <b>Instrument:<br/>Expected Level of<br/>Achievement for<br/>Instrument</b> | <b>Competency:<br/>Expected<br/>Level of<br/>Achievement<br/>for<br/>Competency</b> |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice   | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                | Instrument 2: SOCW 352 Practicum II Seminar Comprehensive Client System Assignment | Score of 48 out of 60                                                       |                                                                                     |
| <b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice       | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                | Instrument 2: SOCW 354 Senior Capstone Final Project Presentation                  | Score of 40 out of 50                                                       |                                                                                     |
| <b>Competency 5:</b> Engage in Policy Practice                                                 | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                | Instrument 2: SOCW 354 Senior Capstone Final Project Presentation                  | Score of 40 out of 50                                                       |                                                                                     |
| <b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                | Instrument 2: SOCW 352 Practicum II Seminar                                        | Score of 48 out of 60                                                       |                                                                                     |

| <b>Competency</b>                                                                                         | <b>Instrument</b>                                                                  | <b>Instrument:<br/>Expected Level of<br/>Achievement for<br/>Instrument</b> | <b>Competency:<br/>Expected<br/>Level of<br/>Achievement<br/>for<br/>Competency</b> |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|                                                                                                           | Comprehensive Client System Assignment                                             |                                                                             |                                                                                     |
| <b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities                 | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                           | Instrument 2: SOCW 352 Practicum II Seminar Comprehensive Client System Assignment | Score of 48 out of 60                                                       |                                                                                     |
| <b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities         | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                           | Instrument 2: SOCW 352 Practicum II Seminar Comprehensive Client System Assignment | Score of 48 out of 60                                                       |                                                                                     |
| <b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Practicum Placement End of Year Evaluation                           | Scale 1-5<br>Benchmark 3                                                    | 80%                                                                                 |
|                                                                                                           | Instrument 2: SOCW 352 Practicum II Seminar Comprehensive Client System Assignment | Score of 48 out of 60                                                       |                                                                                     |

## Generalist Practice | Summary of Outcomes

**Assessment Data Collected on: 06/2024**

| <b>Competency</b>                                                                                                | <b>Competency:</b><br>Expected Level of<br>Achievement<br>Inclusive of All<br>Instruments | <b>Aggregate Actual<br/>Outcomes:</b><br>All Program Options<br><b>n = (21)</b> | <b>Program Option 1<br/>Outcomes:</b><br>Hybrid Program<br><b>n = (21)</b> |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Competency 1:</b><br>Demonstrate Ethical<br>and Professional<br>Behavior                                      | 80                                                                                        | 21                                                                              | 100%                                                                       |
| <b>Competency 2:</b><br>Advance Human<br>Rights and Social,<br>Racial, Economic,<br>and Environmental<br>Justice | 80                                                                                        | 21                                                                              | 94%                                                                        |
| <b>Competency 3:</b><br>Engage Anti-Racism,<br>Diversity, Equity, and<br>Inclusion (ADEI) in<br>Practice         | 80                                                                                        | 21                                                                              | 94%                                                                        |
| <b>Competency 4:</b><br>Engage in Practice-<br>informed Research<br>and Research-<br>informed Practice           | 80                                                                                        | 21                                                                              | 96%                                                                        |
| <b>Competency 5:</b><br>Engage in Policy<br>Practice                                                             | 80                                                                                        | 21                                                                              | 96%                                                                        |
| <b>Competency 6:</b><br>Engage with<br>Individuals, Families,<br>Groups,<br>Organizations, and<br>Communities    | 80                                                                                        | 21                                                                              | 98%                                                                        |
| <b>Competency 7:</b><br>Assess Individuals,<br>Families, Groups,<br>Organizations, and<br>Communities            | 80                                                                                        | 21                                                                              | 98%                                                                        |

| <b>Competency</b>                                                                                                        | <b>Competency:</b><br>Expected Level of<br>Achievement<br>Inclusive of All<br>Instruments | <b>Aggregate Actual<br/>Outcomes:</b><br>All Program Options<br><b>n = (21)</b> | <b>Program Option 1<br/>Outcomes:</b><br>Hybrid Program<br><b>n = (21)</b> |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------|
| <b>Competency 8:</b><br>Intervene with<br>Individuals, Families,<br>Groups,<br>Organizations, and<br>Communities         | 80                                                                                        | 21                                                                              | 98%                                                                        |
| <b>Competency 9:</b><br>Evaluate Practice<br>with Individuals,<br>Families, Groups,<br>Organizations, and<br>Communities | 80                                                                                        | 21                                                                              | 96%                                                                        |

**\*\*We have only one (1) program option**