

Student Affairs
@
Westfield State University

Presented by
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Overview

- Purpose
- Methodolgy
- Assessment of Strengths and Opportunities
- Recommendations

The purpose of this consulting activity is to assess the strengths and weaknesses of Student Affairs in its current state and make recommendations to the President for the most appropriate structure of the division.

Methodolgy

- 25 individual interviews and 6 student and 3 staff group discussions
- Documents and websites were also reviewed

Student Affairs Strengths

- Student Focused
- Facilities
- Innovation
- Collaboration
- Staff Longevity
- Programming with Student Government

Student Affairs Challenges

- Lack of clear mission
- Perceptions outside of division
- Staff capacity
- Ethnic diversity of staff
- Staff longevity
- Staff Morale
- Student Concerns

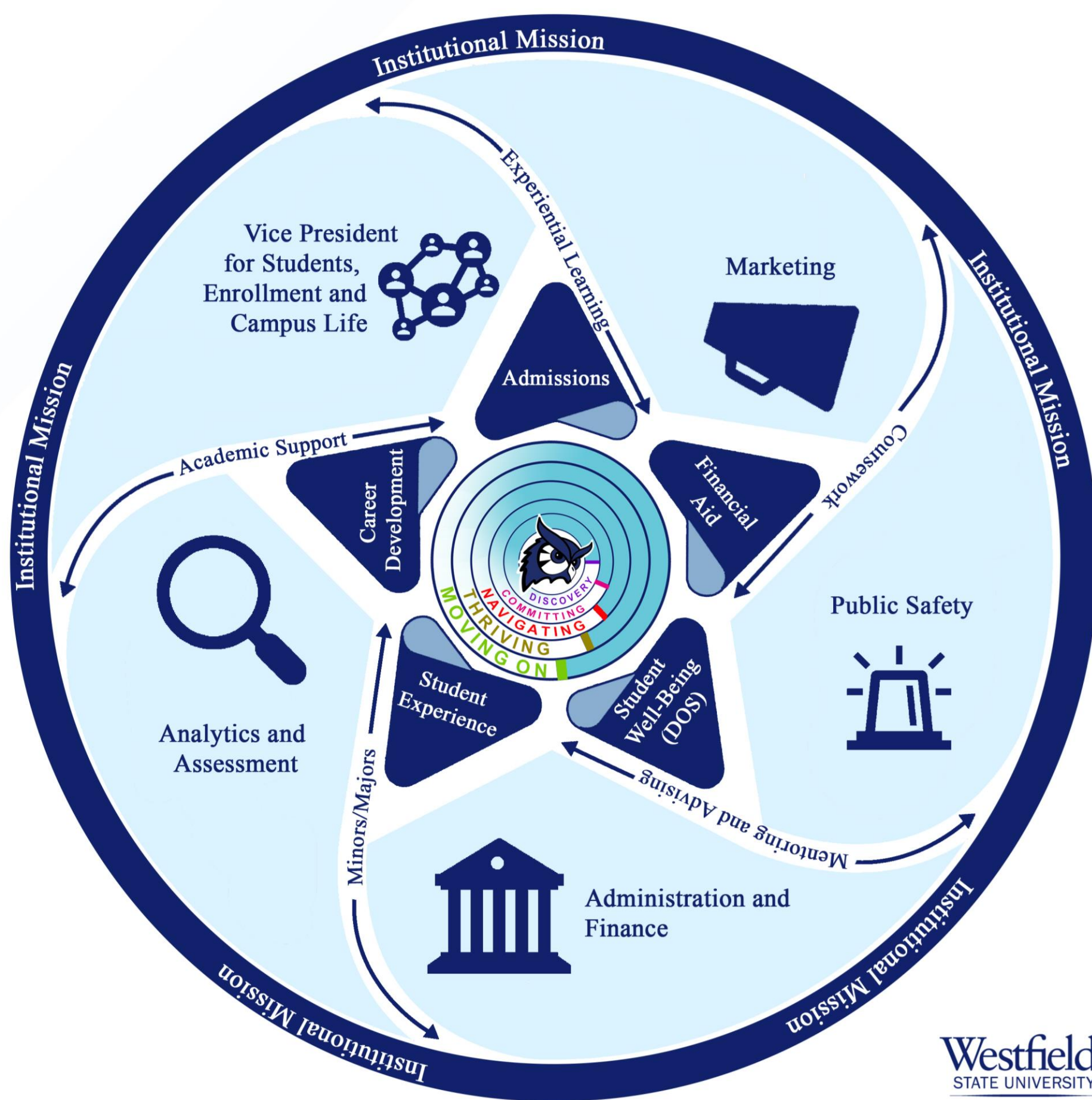
Recommendation 1

Create a new division of Students, Enrollment, and Campus Life reporting to President through Vice President for SECL





STAR
(Students Transitioning And Realizing)
Potential Model



Recommendations (cont'd)

- Create an Assistant Vice President for the Student Experience to bring together Housing Operations/ Residential Engagement/Student Activities, Involvement, Leadership
- Retool the Dean of Students position to focus on student well-being with Counseling, Health, Conduct, reporting to this individual. This position will be the senior student affairs officer and lead for all student-related crisis management

...and more

Hire a coordinator of student diversity and inclusion to advise clubs (often refer to as "affinity groups") and provide educational opportunities for all students around JEDI...starting with Orientation

Merge the Office of Student Activities, Involvement, and Leadership with the Student Government Association offices.

Move Retention office under Vice President for Students, Enrollment. and Campus Life.

Consider creating an on-campus internship program and a comprehensive student record.

Merge Counseling and Health under an Executive Director for Student Wellness.

Create a Council under the Provost to include senior staff in Academic Affairs and VP for Student, Enrollment, and Campus Life, Dean of Students, Assistant VP for Student Experience, and Director of Admissions to enhance information sharing and collaboration.