

Dr. Ramon S. Torrecilha

EDUCATION

University of Wisconsin, Madison, Ph.D., Sociology, 1991

Portland State University, M.S., Sociology, 1986

Portland State University, B.A., Sociology, 1984

Professional Education

Millennium Leadership Institute, American Association of State Colleges and Universities, 2011

PROFESSIONAL EXPERIENCE

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

Professor of Sociology, January 2012-present

Provost and Vice President of Academic Affairs, January 2012-July 2013

Major Accomplishments

Academic Initiatives

- Designed and implemented a cohort-based first-year initiative to increase student retention and graduation rates
- Partnered with Information Technology to improve the response rate for teaching evaluation
- Re-established and funded the Faculty Development Center
- Developed a summer advising strategy involving all colleges and academic departments
- Initiated assessment of gatekeeper courses
- Restructured the student advising and testing center
- Developed a faculty recruitment plan and recruited 25 tenure track faculty
- Worked with the deans and Academic Senate to improve and clarify faculty performance standards for tenure and promotion
- Led successful campus reaccreditation from the Western Association of Schools and Colleges (WASC), National Council for Accreditation of Teacher Education (NCATE), Accreditation Council for Occupational Therapy Education (ACOTE)

Development

- Invested in student research and supported over 200 undergraduate research projects
- Funded and implemented the first Student Research Day Symposium
- Implemented a fundraising training program for deans and associated deans
- Provided leadership and support to secure over \$16 million dollars in grants and contracts
- Secured \$600,000 to support faculty research and creative activity

Strategic Initiatives

- Expanded online offerings and developed nine new online programs
- Led the Task Force on the Structure of the College of Professional Study
- Re-established the College of Education

Corporate, Community, and Board Relations

- Represented CSU Dominguez Hills in meetings with local, state and federal government leaders to advocate for additional resources to the California State University
- Created and delivered presentations to the CSU Dominguez Hills Foundation Board
- Enhanced the campus partnership with the California Academy of Math and Sciences and the New Millennium Secondary School

Diversity

- Increased the diversity among faculty and direct reports to include a significant number of women, people of color and LGBTQ leaders

Areas of Responsibilities

- Chief academic officer
- Provide oversight for 45 undergraduate programs and 24 graduate programs
- Manage course offerings for 14,000 students
- Manage annual operating budget of \$70 million
- Provide leadership and management to 703 faculty members and 200 staff
- Provide executive leadership and supervision to senior academic administrators including deans of the College of Arts and Humanities, College of Natural and Behavior Sciences, College of Professional Students, College of Business and Public Administration, College of Extended and International Education
- Provide executive leadership and supervision to the Library, the office of Institutional Research, the office of Faculty Affairs and Development, the office of Sponsored Research
- Serve as liaison to the Hispanic Association of Colleges and Universities (HACU)
- Provide leadership and supervision to accreditation process for Western Association of Colleges and Universities (WASC), the National Council for Accreditation of Teacher Education (NCATE), the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS), the Accreditation Council for Occupational Therapy Education (ACOTE), the National Association of Schools of Public Affairs and Administration (NASPPA), the Council on Social Work Education (CSWE), the Commission of Collegiate Nursing Education (CCNE), the American Chemical Society (ACS), the Commission on Accreditation of Allied Health Education Programs (CAAHEP), the Commission on Teacher Credentialing (CTC), the National Commission on Orthotic and Prosthetic Education (NCOPE), the National Association of Schools of Music (NASM), and the National Association of Schools of Theater (NAST)
- Provide leadership and oversight for the California Academy of Math and Science (CAMS) and the New Millennium Secondary School
- Serve on the CSU Dominguez Hills Foundation
- Provide oversight to the University Honors Program, and the Center for Service Learning, Internships and Civic Engagement
- Develop and implement academic policies in consultation with the President, Academic Senate, Vice Presidents, Deans and external stakeholders
- Oversee academic technology infrastructure, innovation and support

MILLS COLLEGE

Executive Vice President, 2008-2011

Executive Vice President for Institutional Advancement, 2005-2008

Acting President (May-September, 2007 and August-November, 2010)

Major Accomplishments

Academic Initiatives

- Developed and implemented a differential tuition model and increased graduate tuition net revenue by \$1 million
- Funded a student emergency loan to curb student attrition
- Led successful campus reaccreditation with eight-year renewal from the Western Association of School and College
- Established the Office of Sponsored Research and Activities
- Ran successful national searches for the Provost and Dean of the Faculty, and the Dean of Student Life

Development

- Raised \$700,000 to established the Center for Social Responsible Business at the Lorry Lokey Graduate School of Business
- Exceeded the sesquicentennial capital campaign goal by 30 percent, raising over \$130 million dollars on behalf of women's education
- Exceeded the \$15 million fundraising goal by 20 percent in 2006, and 26 percent in 2007
- Raised \$4 million to fund two endowed chairs
- Negotiated the transfer of all fundraising activities to the College from the Alumnae Association of Mills College
- Implemented a marketing plan for the annual fund
- Increased alumnae participation rate by 10 percent
- Negotiated the transfer of alumnae relations from the Alumnae Association of Mills College to the College
- Increased attendance at class reunions
- Provided support to 200 major donors leading to two multi-million dollar gifts
- Hired the Vice President for Institutional Advancement

Strategic Initiatives

- Led the successful development of a college-wide strategic plan
- Developed effective recruitment strategies resulting in increase in applications (50.4%), enrollment (10.7%), and student retention (5%)
- Reduced the undergraduate and graduate discount rate

Corporate, Community, and Board Relations

- Developed partnerships with the Oakland School District, the Laurel Neighborhood Association
- Promoted corporate partnership with Toyota, Kaiser Permanente, and Apple
- Implemented Board development and training program
- Provided support to the Strategic Planning, Budget, Development, and Enrollment Management Committees of the Board of Trustees
- Prepared and delivered reports and presentations to the Board of Trustees
- Served on the Board of Delegates, Alta Bates Summit Foundation, 2010-2011

Diversity

- Co-chair (with the Dean of Student Life) the Diversity Committee to assess, align, and integrate institutional policies, practices and programs in the areas of campus climate and intergroup relations

Management

- Managed the budget planning process for a \$70 million dollar operation
- Worked with the vice presidents to set guidelines for a college-wide budget reduction
- Streamlined the College's policy manual

Areas of Responsibilities

- Chief operating officer for an independent private liberal arts college with 50 undergraduate programs and 28 graduate programs serving 1000 undergraduate women and 600 graduate women and men
- Chief officer for institutional advancement, alumnae relations, 2005-2008
- Provide executive management for strategic planning, budget planning, institutional research and assessment, financial aid, student records, enrollment management
- Board recruitment, support, and training
- Serve as the chief executive officer during presidential sabbaticals
- Provide leadership to the Board and President for a successful presidential transition

BERKELEY COLLEGE

Provost and Executive Vice President, 2003-2005

Major Accomplishments

Academic Initiatives

- Expanded the Writing Across the Curriculum Program
- Developed a Quantitative Reasoning initiative
- Established the Assessment Council to foster a sustainable and engaged culture of student learning outcomes
- Revised the Student Teaching Evaluation
- Fostered the application of technology to instruction
- Developed and coordinated a college-wide faculty development program
- Enhanced the academic mission of the institution and secured approval of degree programs by the New York Department of Education, the New Jersey Commission on Higher Education and the Middle States Commission on Higher Education

Strategic Initiatives

- Established the Office of Online Education
- Increased by 30 percent the number of articulation agreements
- Led the implementation of eight online associate degree programs and 13 online bachelor's degree programs

Corporate, Community, and Board Relations

- Initiated Advisory Boards for degree programs in Business Administration, Marketing, Management, Paralegal Studies, and Interior Design
- Provided support to the Academic Affairs Committee of the Board of Trustees

Diversity

- Established the Diversity Council to conduct a comprehensive review of diversity efforts and develop an action plan to enhance campus climate

Areas of Responsibilities

- Chief academic officer for a regional comprehensive institution comprising of five campuses in

New York and New Jersey, and an extension center in lower Manhattan

- Provide oversight to 27 academic programs
- Manage course offerings for 8,000 students
- Manage a \$50 million budget
- Provide leadership and management to 400 faculty members and 200 staff
- Provide executive leadership and supervision to senior academic administrators including academic vice presidents, division heads, the head of the library, dean of students, dean of online education, and the director of institutional research, planning and assessment
- Provide leadership and supervision to accreditation process for Middle States Commission on Higher Education, the New York Department of Education, and the New Jersey Commission on Higher Education

MILLS COLLEGE

Executive Vice President, 1999-2003

Major Accomplishments

Academic Initiatives

- Provided leadership and support to new undergraduate program in public policy and 4+1 BA/MBA
- Worked with the Faculty Executive Committee to revise departmental review to include analysis of teaching demand and capacity
- Facilitated faculty development programs focusing on multiculturalism and mentoring
- Secured \$800,00 to support faculty development
- Provided leadership to reaccreditation by the Western Association of Schools and Colleges

Strategic Initiatives

- Led the strategic planning process
- Implemented student outcome survey to guide retention and co-curricular planning
- Decreased the undergraduate discount rate from 52 to 45 percent
- Successfully negotiated higher enrollment targets with graduate programs
- Established the Office of Institutional Research, Planning and Assessment

Management

- Successfully negotiated a new faculty salary plan
- Increased first-year retention by three percent
- Reorganized the office of financial aid, student records, and student accounts into one administrative unit
- Implemented online registration
- Reduced staff positions by combining two departments
- Reversed trend of declining enrollment
- Increased undergraduate application by 12 percent and matriculation by 16 percent

Corporate, Community, and Board Relations

- Provided support to the Strategic Planning, Budget Committees of the Board of Trustees

Areas of Responsibilities

- Chief operating officer
- Responsible for strategic planning, budget planning, institutional research and assessment, student life, student retention initiatives, enrollment management, financial aid, student records
- Provide coordination and supervision of senior staff

- Facilitate external community relations

MILLS COLLEGE, 1997-1999

Director of Multicultural Programs

Major Accomplishments

- Successful implementation of the Multicultural Curricular Enhancement Program
- Developed and implemented college-wide faculty seminars on curriculum transformation
- Conducted a survey of multicultural courses
- Revised the multicultural requirement
- Reviewed the general education program
- Established a campus-wide diversity committee

Areas of Responsibilities

- Infuse multiculturalism into the curriculum
- Work with the faculty to revise the general education program
- Review institutional diversity and affirmative action policies

The Social Science Research Council, 1994-1997

Director of the Public Policy Research Program on Contemporary Hispanic Issues

Major Accomplishments

- Secured \$2.3 million of external funding for program support
- Implemented the first national, pre-tenured faculty development grant for Latinas
- Increased the national visibility and competitiveness of the SSRC-Mellon Minority Fellowship Program

Areas of Responsibilities

- Public Policy and Contemporary Hispanic Issues
- The Social Science Research Council-Mellon Minority Fellowship Program
- The Native American Initiative
- The Higher Education Research Initiative

The American Sociological Association, 1993-1994

Director of the Minority Fellowship Program and the Minority Opportunities through School Transformation

Major Accomplishments

- Secured \$160,000 in external funding to support diversity initiatives and curricular transformation
- Implemented faculty development programs in five leading departments of sociology (Washington State University, Pennsylvania State University, Pomona College, Texas A&M, and the University of Massachusetts at Amherst)

Areas of Responsibility

- Oversight and implementation of the Minority Fellowship Program and the Minority Opportunities through School Transformation

FELLOWSHIPS AND HONORS

The Simon Benson Alumni Achievement Award, Portland State University, 2014
 Salzburg Seminar, Universities Project, Salzburg, Austria, 2002
 Woodrow Wilson National Dissertation Fellowship, 1991
 Gamma Sigma Delta, 1991
 Rural Sociological Society, Travel Scholarship Award, 1991, 1992
 John H. Kolb Award, University of Wisconsin-Madison, 1988
 National Institute of Child Health and Human Development Training Grant, 1987-1990
 Evelyn T. Crowe Award, University of Wisconsin-Madison, 1988
 The University of Wisconsin Alumni Club of Portland Award, 1986
 Chris Bennett Award, Department of Sociology, Portland State University, 1986

PUBLICATIONS

- 2014 Ramon S. Torrecilha. "Reflections on the Role of Professional Association in Promoting Diversity: The Case of ASA and PSA Reconsidered." *The American Sociologist*, (August) DOI 10.1007/s12108-014-9236-7
- 2000 Archibald O. Haller, Ramon S. Torrecilha, Maria C. Del Peloso Haller, Manoel M. Tourinho. "Os niveis de desenvolvimento da populacao da Amazonia Brasileira—1979 e 1980." *Historia Ciencias Saude V* (Setembro) 941-973.
- 1999 Ramon S. Torrecilha, Lionel Cantu, Quan Nguyen. "Puerto Ricans in the U.S." Pp. 230-254 in Anthony G. Dworkin and Rosalind J. Dworkin (eds.), *The Minority Report*. Harcourt Brace.
- 1998 Susan Blank and Ramon S. Torrecilha. "Understanding the Living Arrangements of Latino Immigrants: A Life Course Approach." *International Migration Review* 32(1).
- 1996 Archibald O. Haller, Ramon S. Torrecilha, Maria C. Del Peloso Haller, Manoel M. Tourinho. "Measuring the Socioeconomic Development of the People of Amazonia Brazil, 1970 and 1980." *Journal of Developing Areas* 30 (April) 293-316.
- 1996 Ramon S. Torrecilha. "Wandering Between Two Worlds, One Dead and the Other Powerless to Be Born." Pp. 265-273 in Becky Thompson and Sangeeta Tyagi (eds.), *Names We Call Home: Autobiography on Racial Identity*. Routledge.
- 1995 Judith Treas and Ramon S. Torrecilha. "The Older Population: Demographic, Social and Economic Trends." Pp. 47-92 in Reynolds Farley (ed.), *The State of the Union, Vol. II*. Russell Sage Foundation.
- 1994 Dennis J. Downey and Ramon S. Torrecilha. "Sociology of Race and Ethnicity and the Challenges of Comparative Multicultural Courses." *Teaching Sociology* 22:237-247.
- 1992 Ramon S. Torrecilha. "Rural Poverty, Problem Definition and the New Antipoverty Debate." *Sociological Practice Review* 3:140-147.

- 1992 John F. Longres and Ramon S. Torrecilha. "Race and the Diagnosis, Placement and Exit Status of Children and Youth in a Mental Health and Disability System." *Journal of Social Service Research* 15:43-63.
- 1990 Ramon S. Torrecilha and Gary D. Sandefur. "State Characteristics and the Migration of the Disadvantaged." *CDE Working Paper Series, 90-91*. Center for Demography and Ecology, University of Wisconsin-Madison.
- 1989 Douglas T. Gurak, Luis Falcon, Gary D. Sandefur, Ramon S. Torrecilha. "A Comparative Examination of the Link between Premarital Cohabitation and Subsequent Marital Stability." *Population and Development Program, Working Paper Series, 1.15*. Department of Rural Sociology, Cornell University.
- 1987 Ramon S. Torrecilha and Willing Gates. "Optimal Organization of Census Migration Files: A Case Study." *CDE Working Paper Series, 87-44*. Center for Demography and Ecology, University of Wisconsin-Madison.

REVIEWS

- 1996 Ramon S. Torrecilha. Review of *Over the Ivy Walls: The Educational Mobility of Low-Income Chicanos*, by Patricia Gandara; and *The Leaning Ivory Tower: Latino Professors in American Universities*, edited by Raymond V. Padilla and Rudolfo Chavez Chaves. *Contemporary Sociology* 25 (5):654-657.
- 1992 Ramon S. Torrecilha. Review of *Health in Rural America: The Geography of Health Care Services and Delivery*, edited by Wilbert M. Gesler and Thomas C. Ricketts. *Contemporary Sociology* 22 (1): 125-126.
- 1990 Ramon S. Torrecilha. Review of *Social Change in Brazil, 1945-1985: The Incomplete Transition*, edited by Edmar L. Bacha and Herbert S. Klein. *Rural Sociology* 54 (Summer): 274-277.

OTHER PUBLICATIONS

- 1994 Ramon S. Torrecilha. "Bridging the Diversity Gap." *Footnotes* (April), American Sociological Association.
- 1993 Ramon S. Torrecilha. "MOSTII Receives Grants to Transform Departments, Curriculum." *Footnotes*, American Sociological Association.

RECENT PRESENTATIONS

- 2015 Ramon S. Torrecilha. "Reflections on the Role of Professional Associations in Promoting Diversity." Pacific Sociological Association, Long Beach, CA.

- 2014 Ramon S. Torrecilha. "A Needs Based Approach to Mentoring." Pacific Sociological Association, Portland, OR.
- 2013 Ramon S. Torrecilha. "Values-Based Leadership in Higher Education." Pacific Sociological Association, Reno, NV.
- 2013 Ramon S. Torrecilha. "Race/Ethnicity and Mentoring in Graduate School and the Early Career." Pacific Sociological Association, Reno, NV.
- 2012 Ramon S. Torrecilha. "Public, Private, and For-Profit Institutions: Lesson Learned," AASCU, Academic Affairs Summer Meeting, San Francisco, CA.

INSTITUTIONAL SERVICE (Partial List)

Member, Task Force on Libraries of the Future, California State University, 2012-2013
 Member, Institute for Teaching & Learning Board, California State University, 2012-2015
 Member, University Budget Committee, CSU-Dominguez Hills, 2012-2013
 Co-Chair, The Graduation Initiative, CSU-Dominguez Hills, 2012-2013
 Chair, Task Force on the College of Professional Studies, CSU-Dominguez Hills, 2012-2013
 Member, Steering Committee on Student Success, CSU-Dominguez Hills, 2012-2013
 Co-Chair, Strategic Planning Committee, 2003-2007, 2007-2011, Mills College
 Chair, Budget Committee, 2005-2011, Mills College
 Co-Chair, Undergraduate and Graduate Tuition Task Force, 2010, Mills College
 Chair, Enrollment Management Committee, 2008-2011, Mills College
 Member, Art Museum Advisory Committee, 2008-2011, Mills College
 Chair, Graduate Education Committee, 2002-2003, Mills College
 Chair, Multicultural Curriculum Transformation, 1997-2000, Mills College
 Member, General Education Committee, 1997-2000, Mills College
 Chair, Faculty Appointment and Review, 2003-2005, Berkeley College
 Chair, Program Review Committee, 2003-2005, Berkeley College
 Co-Chair, Middle States Accreditation Steering Committee, 2003-2005, Berkeley College

PROFESSIONAL SERVICE (Partial List)

Co-convener, Independent Colleges and Universities, East Bay Community Foundation, BM Gates Foundation, and Jangren Higher Ed. Consulting, 2015
 Commissioner, WASC Senior College and University Commission, 2010-Present
 Executive Committee, WASC Senior College and University Commission, 2014-Present
 Structural Change, WASC Senior College and University Commission, 2011-Present
 Audit Committee, WASC Senior College and University Commission, 2013-Present
 Board of Delegates, Alta Bates Summit Foundation, 2010-2011

New York State Education Department, Site Visit, Briarcliffe College, 2005
 Executive Committee, Eastern Sociological Society, 1998-2001
 Dissertation Award Committee, American Sociological Association, 1997-1999
 Editorial Board, *Journal of Studies in International Education*, 1996-1999
 Editorial Board, *Latino Review of Books*, 1995-1999
 Council, Latina/o Section, American Sociological Association, 1995-1999
 Co-Chair, Committee on Diversity, Rural Sociological Society, 1994-1997
 Planning Group on Minority Women in Science, Engineering, and Health Care, National
 Research Center, 1994
 Committee on Quality of Information Available on Graduate and Professional Education, U.S.
 Department of Education, 1994
 Committee on the Status of Racial and Ethnic Minorities in Sociology, Pacific Sociological
 Association, 1993-1995
 Civil Rights Committee, Pacific Sociological Association, 1993-1995
 Research Unit, Chicano/Latino Studies Program, University of California, Irvine, 1991
 Membership Committee, Latina/o Section, American Sociological Association, 1991-1992
 Population Interest Group, Rural Sociological Society, 1988-1992

REFEREE

Teaching Sociology
Demography
International Migration Review
Rural Sociology
American Sociological Review
Journal of Latino Studies
 Harper Collins College Publishers

CONSULTANT

Jangren Higher Education Consulting, 2015
 Academic Search, Inc. 2011
 American Sociological Association, Minority Affairs Program, 1994-1995
 The Ford Foundation, *Shattering the Silences*, 1995-1997
 Social Science Data Analysis Network, Population Study Center, Ann Arbor, 1993
 Empresa Brasileira de Pesquisa Agropecuaria, 1991