

**President Search  
Timeline & Search Committee Schedule**

This timeline may be modified.



Date	Time	Location	Activity
<b>August 27</b>	3:00 p.m. – 5:00 p.m.	Via Zoom	<b>Search Committee Meeting 1</b> Charge to the committee Equity in searches Process and timeline overview Open discussion of the opportunity
<b>September 11-18</b>	Various	Via Zoom	<b>Campus Listening Sessions</b> Search committee members and WK team members hear from stakeholder groups
<b>September 30</b>	4:30 p.m. – 6:00 p.m.	Via Zoom	<b>Search Committee Meeting 2</b> Review of surveys and listening discussions; discussion of process and timeline
<b>October 14</b>	4:30 p.m. – 6:00 p.m.	Via Zoom	<b>Search Committee Meeting 3</b> Continued discussion of survey
<b>October 28</b>	4:30 p.m. – 6:00 p.m.	Via Zoom	<b>Search Committee Meeting 4</b> Discussion of leadership role and responsibilities
<b>November 18</b>	4:30 p.m. – 6:00 p.m.	Via Zoom	<b>Search Committee Meeting 5</b> Review of leadership profile; committee and campus updates; discussion of candidate recruitment strategy
<b>December 2</b>	4:30 p.m. – 6:00 p.m.	Via Zoom	<b>Search Committee Meeting 6</b> Approval of leadership profile and advertisement; review of advertisement options
Mid December – Mid February			WittKieffer active recruitment period
<b>January</b>	TBD	Via Zoom	<b>Search Committee Meeting 7</b> Update; rubric review and calibration; implicit bias discussion; discussion of candidate review process
Late February			Candidate materials posted for committee review
<b>Late February / Early March</b>	TBD	Via Zoom	<b>Search Committee Meeting 8</b> Presentation and selection of candidates for interviews
<b>Early-to-Mid March</b>	TBD	Via Zoom	<b>Search Committee Meeting 9</b> <b>First-round Candidate Interviews</b>
Late March / Early April			WittKieffer conducts referencing on finalists
<b>Late March / Early April</b>	TBD	On-campus Locations TBD	<b>Second-round/Campus Interviews with Finalists</b> Search committee collects feedback
<b>Mid-April</b>	TBD	Via Zoom	<b>Search Committee Meeting 10</b> Preparation of report
<b>TBD</b>	TBD	TBD	<b>Board of Trustees Meeting</b> Discussion, selection, and vote
<b>TBD</b>	TBD	TBD	<b>Massachusetts Board of Higher Education Meeting</b> Discussion and vote

**Important Dates:**

November 25-27	Thanksgiving
December 23 – January 4	Winter Break
January 19	Start of Spring term
February 15	President's Day
March 8-15	Spring Break
April 19	Patriot's Day
May 15	Commencement