



Looking for a rewarding job with an opportunity to help individuals in their quest for stability, growth, and a positive quality of life? CSO is seeking a Clinical Supervisor for our outpatient clinic in Northampton, MA. The Clinical Supervisor is responsible for providing clinical and administrative supervision to staff and interns. Additionally, they provide direct treatment services to individuals, families and groups and are valued as an active member of agency management team. You will work as part of a collaborative team, including the Clinic Director, other Clinical Supervisors, Integrated Services Managers, as well as Psychiatrists and Clinical Nurse Specialists.

CSO provides an Excellent work environment with great management and top notch technology (including Electronic Health Records). CSO fully supports mental health licensure with regular supervision and a plethora of free in-house and on-site training opportunities that are CEU authorized by various licensing organizations. We are also a Trauma-Informed Agency, practicing trauma-informed care and offering regular trainings and an internal Trauma-Informed Care Certification program.

**As a Clinical Supervisor, you will:**

- Provide regular clinical and administrative supervision for assigned clinicians.
- Participate in hiring process or disciplinary action as necessary.
- Supervise other staff or interns as required.
- Provide emergency backup for cases of supervisees.
- Provide psycho-social assessments for assigned clients

**Requirements are as follows:**

- Master's Degree in Psychology, Social Work, Counseling, or related Mental Health field from an accredited program.
- Required license (LICSW, LMHC OR LMFT).
- Preferred three years' supervisory experience.
- Nonjudgmental ability to foster self-sufficiency using problem-solving and practical skills.
- Ability to establish trusting relationships through compassion, empathy and insight.
- Demonstrated sensitivity to the needs of clients from diverse cultural or linguistic backgrounds.
- Bilingual/bicultural Spanish-speaking candidates are encouraged to apply.

**Benefits**

We provide our employees with competitive salaries and a generous benefits package, including full coverage health and dental insurance, paid time off (vacation, personal, sick, and holidays), a 403(b) retirement savings plan with employer match, an employee referral bonus program, regular in-house training and professional development opportunities with free CEUs, and voluntary supplemental insurances including short and long-term disability, cancer, accident and life. We also partner with a premier employee assistance program (EAP) and offer personal cell phone plan discounts.

**Our Agency**

Clinical & Support Options, Inc. is a behavioral health organization serving individuals and families across Western Massachusetts. From its early days as a child guidance clinic, Clinical & Support Options has

expanded into a full service behavioral health agency, committed internally to excellence while we collaborate externally with community partners to participate in a comprehensive system of assistance and resources for the residents of our communities. We employ over 650 multi-disciplinary staff, helping thousands of families during the past 50 years. We have community based office locations throughout Western Massachusetts, including Springfield, Northampton, Greenfield, Orange, Athol, Gardner and Pittsfield.

Our core competencies lend themselves to the development of a "one-stop" model of comprehensive, holistic services to individuals and families with multiple and complex issues.

Our expertise, in a nutshell, is to support people in their progress towards self-sufficiency, no matter what challenges they face on that journey.