

## Outpatient Clinician, Northampton

CSO is looking for Master's Level Outpatient Clinicians for our clinic in Northampton.

Outpatient Clinicians provide clinical services to individuals, families, couples, and groups in western and central Massachusetts.

CSO provides an Excellent work environment with a great management team and top notch technology (including Electronic Health Records). Whether you are a new clinician right out of school or an experienced clinician, there is a place for you on our team. CSO fully supports mental health licensure with regular supervision and a plethora of free in-house and on-site training opportunities that are CEU authorized by various licensing organizations. We are also a Trauma-Informed Agency, practicing trauma-informed care and offering regular trainings and an internal Trauma-Informed Care Certification program.

### Responsibilities

- Provide individual, family/conjoint and group therapy for adults and/or their families.
- Develop treatment plans and goals.
- Maintain complete, accurate and timely records.
- Consult/collaborate with other professionals providing services to clients.
- Participate in treatment planning, team meetings, in-service trainings, and other required meetings.
- Provide outreach services when necessary.
- Participate in-group supervision when doing group therapy.

### Qualifications

Clinical Master's degree required with post Master's experience preferred in treatment of adults and/or families. Must be licensed or license eligible (LICSW or LMHC preferred.) Must have excellent oral and written communication skills, and computer competency. Must be able to work independently as well in a team environment, and follow through with projects. Computer proficiency required including ability to work with email, electronic health record and word processing software. Must possess valid driver's license and reliable transportation.

Bilingual candidates are strongly encouraged to apply, (English/Spanish speaking.)

### Benefits

We provide our employees with competitive salaries and a generous benefits package, including full coverage health and dental insurance, paid time off (vacation, personal, sick, and holidays), a 403(b) retirement savings plan, an employee referral bonus program, regular in-house training and professional development opportunities with free CEUs, and voluntary supplemental insurances including short and long-term disability, cancer, accident and life. We also partner with a premier employee assistance program (EAP) and offer personal cell phone plan discounts.

### Our Agency

Clinical & Support Options, Inc. is a behavioral health organization serving individuals and families across Western Massachusetts. From its early days as a child guidance clinic, Clinical & Support Options has expanded into a full service behavioral health agency, committed internally to excellence while we collaborate externally with community partners to participate in a comprehensive system of assistance and resources for the residents of our communities. We employ over 650 multi-disciplinary staff, helping thousands of families during the past 50 years. We have community based office locations throughout Western Massachusetts, including Springfield, Northampton, Greenfield, Orange, Athol, Gardner and Pittsfield.

Our core competencies lend themselves to the development of a "one-stop" model of comprehensive, holistic services to individuals and families with multiple and complex issues.

Our expertise, in a nutshell, is to support people in their progress towards self-sufficiency, no matter what challenges they face on that journey.