Addiction Counselor Education –Hybrid Competency Program Westfield State University- Student Information



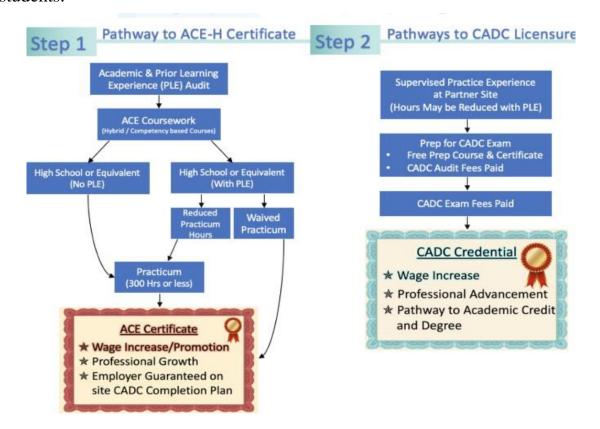
This newly designed program helps employers to identify employees who have the potential to meet workforce needs by becoming a Certified Alcohol and Drug Abuse Counselor (CADC).

The first cohort is grant funded, there are no fees or program costs for students.

Workforce partners include:

- The Brien Center for Mental Health and Substance Abuse Services
- The Gandara Center
- The Alternative Living Center (ALC)
- Service Net
- Vertava (formerly Swift River)
 Each partner has identified their projected demand for CADC's, how their workplace can invest in their employee gaining credentials, and guaranteeing a wage increase once the ACE-H is completed (step 1), and again when the employee has received their CADC credential (step 2).

Eligible employees: Eligible employees cannot have earned a terminal college degree, but must have a High School diploma or a GED, and or Associates Degree and are identified as someone who will be able to fill an unmet workforce need through achieving a CADC. Our first cohort will include 24 students.



ACE-H Program: Complete competency based coursework

The program spans across 10 months, nine courses will be delivered 50% online and 50% live through Zoom. Learners will complete coursework resulting in their demonstration of the 4 core program competencies that are based on the 12 core functions of alcohol and drug counselors and successful passing of practice CADC exams.

Timeline for Step 1 – February 2021 – November 2021

Timeline for Step 1

- Employers Identify Learners for ACE-H Program
 - o Due by February, 2021
- Prior Learning Assessments of ACE-H Students and Non-ACE-H Employees
 - O Start January 15th –
 - o Live Zoom sessions times TBD with each employer
- Orientations January February 2021 9-2
 - o PLATO Log in and Zoom info Sent via email
 - o ACE-H Program & Student Success Orientation (Saturday live Zoom session 2/20)
 - Technology Orientation (Saturday live Zoom session 2/20)
 Laptop Distribution & Set Up TBD
- Semester 1 February 27, 2021 June 19th, 2021 8:00-11:30
 - O Saturday live Zoom session) one hour per course/3 hours 1 hour online
 - o 3 Courses 1) The Use & Abuse of Alcohol and Other Drugs in Society; 2 Counseling the Alcoholic and Other Chemically Dependent Persons) & 3)) Co-occurring Disorders
- Pre-Practicum/CADC Audit June 26th & July 10th, 2021 8:30-5:00 (No Class July 4th Weekend)
 - 1 Course 2 Saturday live Zoom sessions (8-) 16-hour course (8 hours online 8 hours live Zoom session) Broken Up 2 hours in Zoom 2 hours Online 2 morning and 2 afternoon sessions
- Semester 2 July 17, 2021 October 30, 2021 8:00-11:30
 - o Saturday live Zoom session (time TBD) one hour per course/3 hours
- 4 Courses 1) Family Alcoholism & Chemical Dependency Treatment (1/2 semester), 2) Criminal Justice and Substance Use Disorders (1/2 semester), 3) Psychopharmacology, & 4) Practicum & Supervision

ACE-H Certificate Program Successfully Completed - 1st Wage Gain

Timeline for Step 2

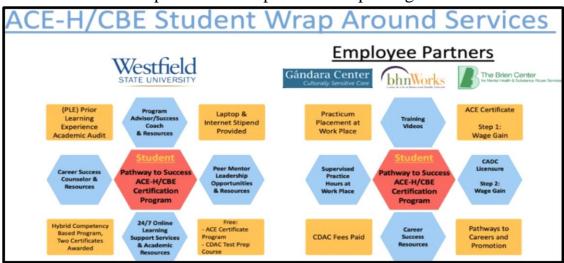
- CADC Test Preparation November 6 November 20, 2021 9-10
 - o 3 Saturday live Zoom session (time TBD) 6-hour course (3 hours online 3 hours live Zoom session)
- CADC Examination
 - Application due by *October 15, 2021* -examination scheduled approximately 2 months later
- CADC Completion Plan December 2021/ January 2022
 - Each learner will provide a CADC completion plan date for their employer and the ACE H
 Program

Upon completion of all CADC requirements (work and supervision hours) and the full credential of Certified Alcohol and Drug Abuse Counselor is achieved (Pass CADC) Exam)

2nd Wage Gain & Consideration for Promotion

Overcoming Barriers - Wraparound Services:

- Students are well-supported to overcome barriers in technology access, meeting academic needs, and receiving moral and social support to fulfill their goals.
 - During the program, based on need some students are loaned a laptop, provided a stipend for internet access. All students are assigned an academic success coach, and meet regularly with them to assess progress towards their CADC completion.
- o All will have 24 x7 access to Help Resources- such as online tutoring, self-help and Plato Tech Help, an Online Student Success Program geared to technology and student success skills. Most important students are provided a CADC Test Prep course to help ensure the passing of the CADC exam.



Program Value- \$ 6,200.00 **Register for the ACE-H Program at Westfield** —Closed on 2/24/21 http://www.formexperts.com/forms/0NGG9G85OHNC

Contacts for ACE-H Program

Grant Information, Grant Information, partner information, competency questions, and PLE Assessments

Nora Padykula <u>npadykula@westfield.ma.edu</u>

Partner Information, grant program info, online program, and competency questions Lynn Zayac - <u>lzayac@westfield.ma.edu</u>

Course Program and Student Information

Linda Mullis