



Class of 2019

POSTGRADUATE  
**REPORT**



# EXECUTIVE SUMMARY

## 2019 POST GRADUATE REPORT

The Career Center at Westfield State University provides statistical reports to measure effectiveness, evaluate performance and promote transparency. Our purpose in capturing first destination, post-graduate information and compiling this report is to provide meaningful data that prospective students, parents, employers, the administration and the community can utilize.

Our goal was to analyze a representative sample of graduates in calendar year 2019 to determine the post-graduation career and graduate school activities of individuals one year after graduation. We have continued to rely on only direct survey responses or in person data collection for our report, trusting the accuracy of this data versus “Knowledge Rate” which refers to second or third hand information or that found on one’s social media. As expected, from those whose contact information we were able to secure; we were able to match our previous high response rate, 30%, using this method of data collection. We expect this pattern to continue in our next report. The data in this survey indicated that 88% percent of respondents are either employed full time or attending graduate school. Also, approximately 24% percent of this group was engaged in public sector or non-profit employment, reflecting Westfield State University’s mission of assisting students to develop intellectually and to use their knowledge and skills to improve the social and economic conditions in their communities.

It is exciting to see the wide range of professional activities of these new graduates. Members of the University community have worked diligently to guide and support these individuals during their undergraduate years. It is satisfying to see the outcome of these efforts as students launch their professional careers or pursue advanced study in a wide range of fields and industries.

We are pleased to present our 2019 Post Graduate Report. Using a systematic and comprehensive approach for gathering career related data, we can examine our progress with students over time and guide future efforts on behalf of students and alumni.

This project, compiled and managed by the Career Center, was truly a collaborative campus-wide effort, working closely with colleagues from Information Technology. We hope that you find this report to be informative and beneficial.

Sincerely,

Junior Delgado  
*Director, Career Center*

# REPORT OVERVIEW

The 2019 Post Graduate Report was compiled by the Westfield State University Career Center. Graduate information was obtained via an online survey, email, or through direct contact with Career Center staff beginning in January of 2020. Throughout the next year, the Career Center continued to reach out to the graduates of 2019, while continuing to invite them to participate in the survey.

Information gathered regarding employment, graduate studies and related factors provided very interesting and significant analyses when compiling this data.



# WHAT ARE THE 2019 GRADUATES DOING?

**88%** WORKING FULL-TIME OR IN GRADUATE SCHOOL



**80%** FULL-TIME EMPLOYMENT



**18%** IN GRADUATE SCHOOL



**10%** BOTH EMPLOYED AND IN GRADUATE SCHOOL



**5%** SEEKING EMPLOYMENT



**5%** PART-TIME EMPLOYMENT



**1%** MILITARY

## DID YOU KNOW?

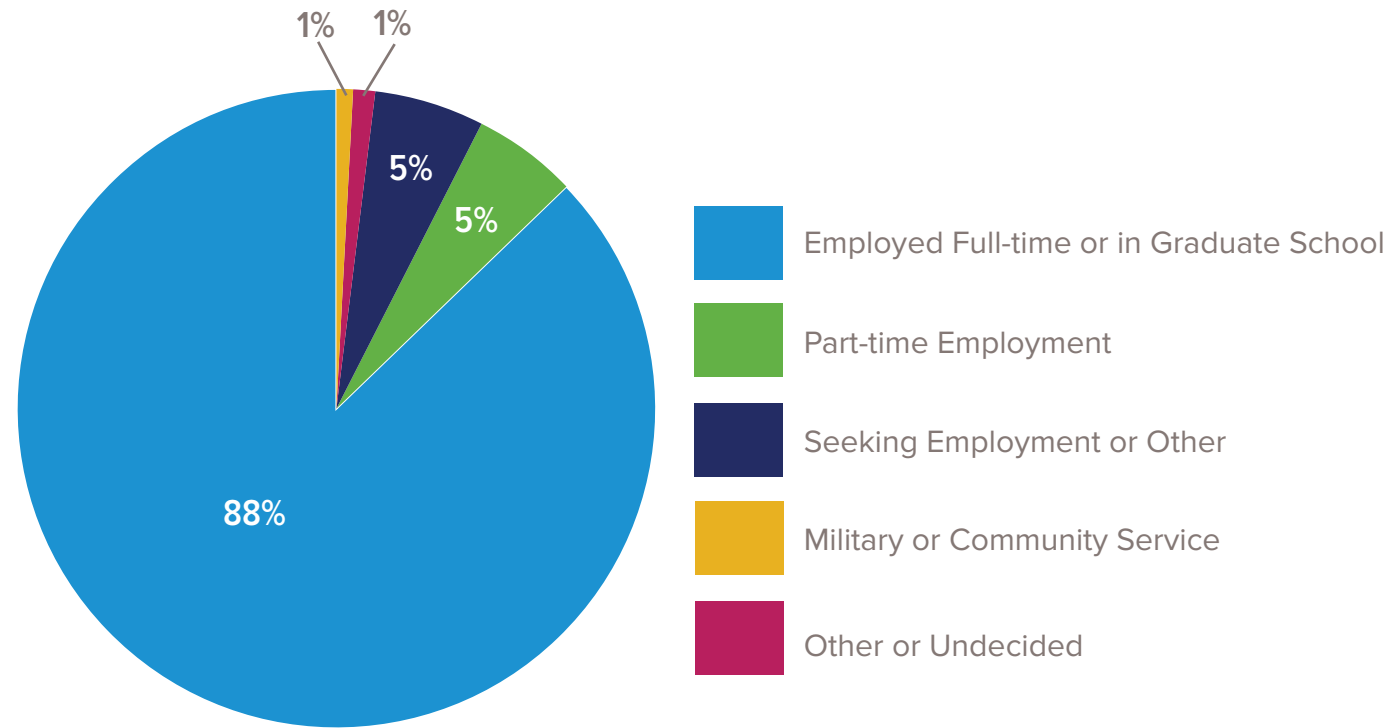
**80%** OF THOSE EMPLOYED INDICATE CAREERS RELATED TO THEIR MAJOR

**24%** REPORTED EMPLOYMENT IN THE NON-PROFIT SECTOR

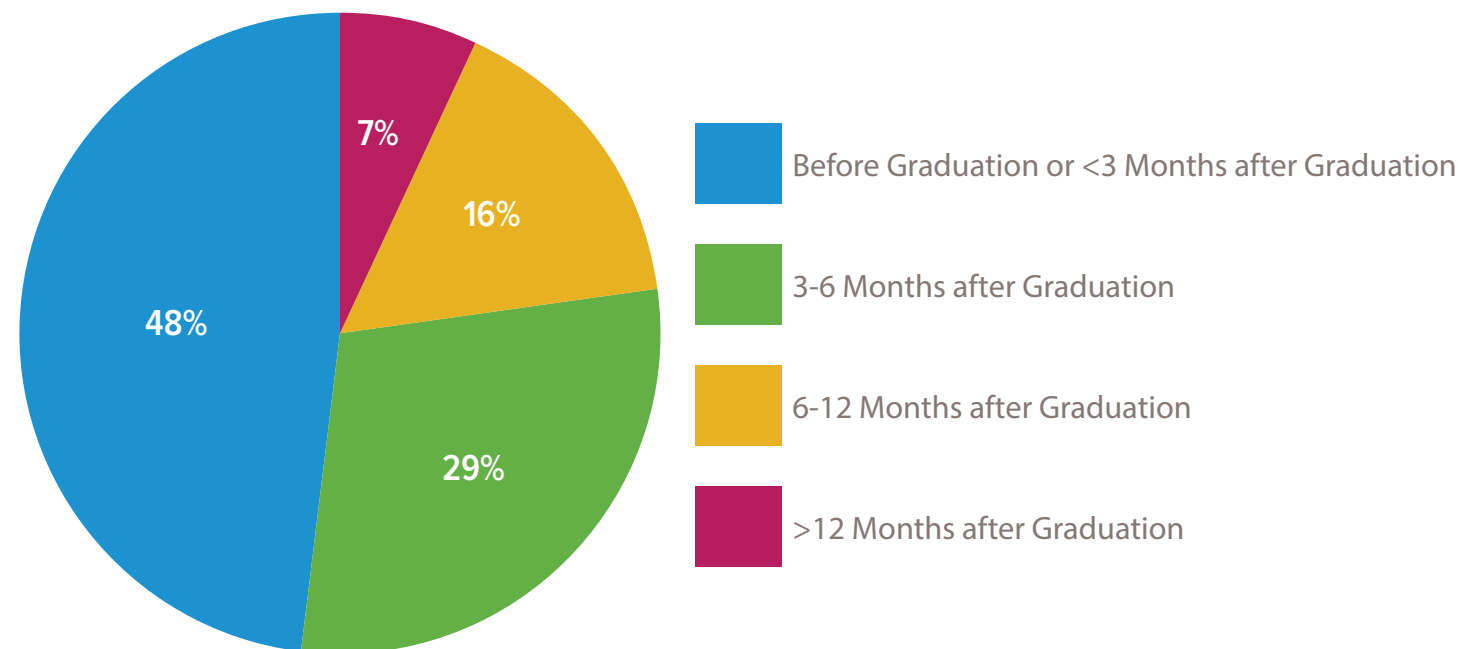
**60%** PARTICIPATED IN AN INTERNSHIP

# EMPLOYMENT

## What is the class of 2019 doing?

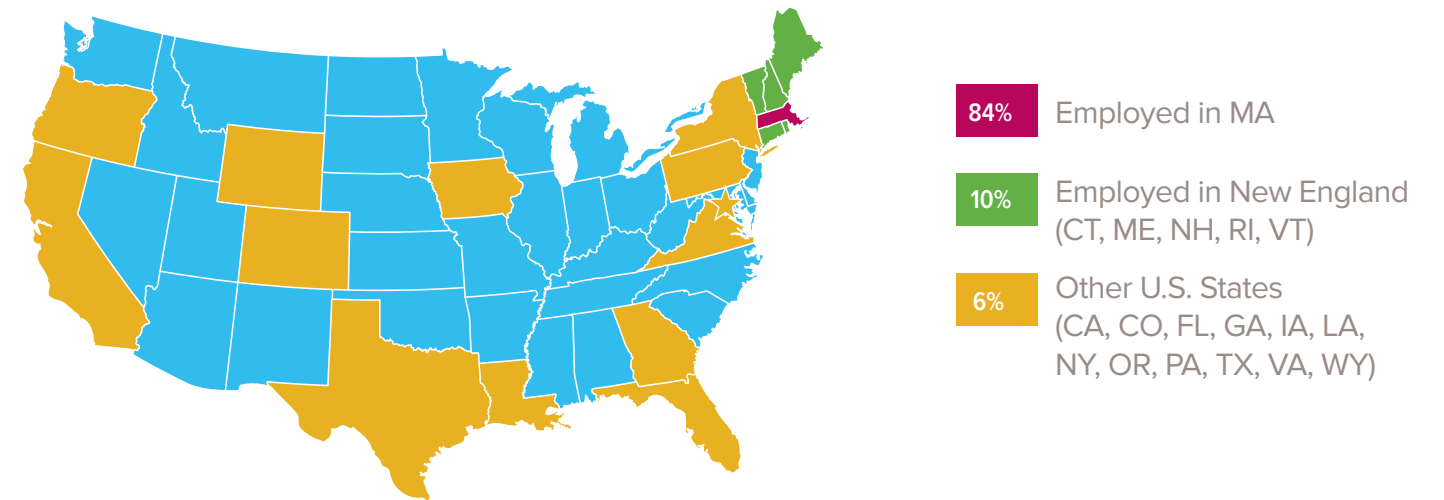


## When did they obtain employment?



# EMPLOYMENT

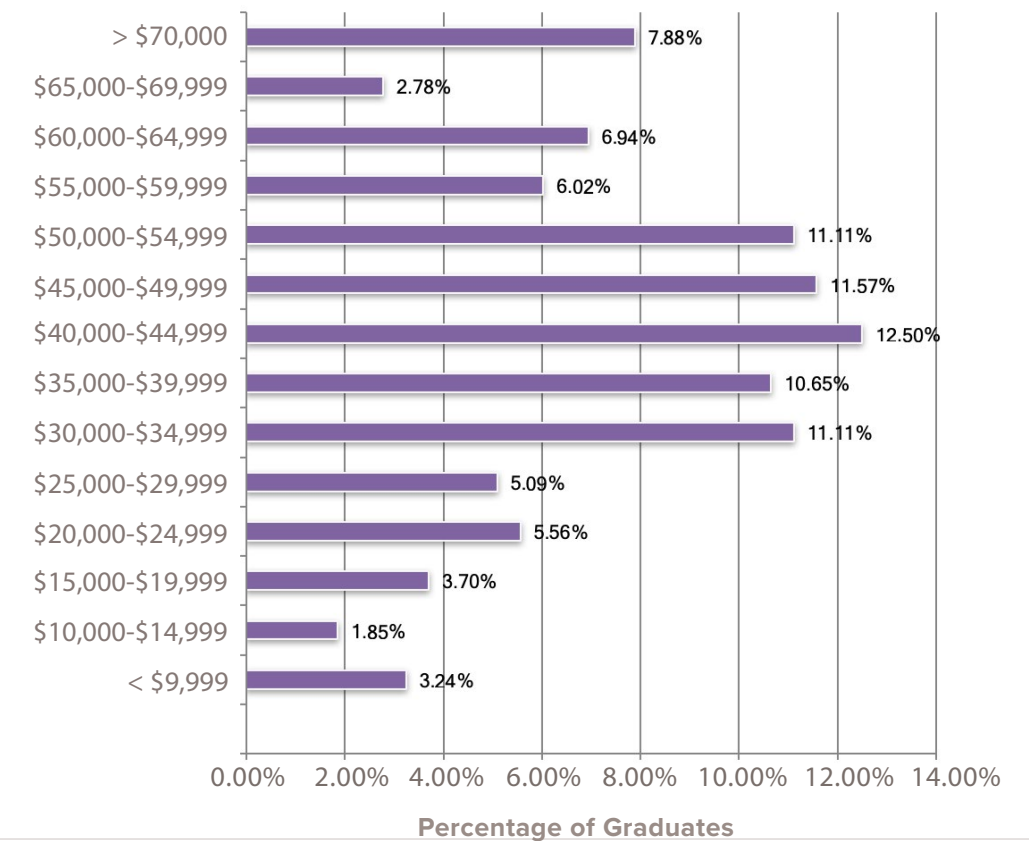
## Destinations



## Salaries

Respondents reporting employment provided the following salary information:

Salary Breakdown



## Industries

What industries are most represented for employing our graduates?

Education	21.88%	Utilities, Energy, and Extraction	3.13%
Health Care & Pharmaceuticals	13.54%	Food & Beverages	2.60%
Government, Non-profit	13.02%	Construction, Machinery and Homes	2.60%
Telecommunications, Technology, Internet & Electronics	8.85%	Agriculture	2.08%
Nonprofit	6.25%	Insurance	1.56%
Business Support & Logistics	6.25%	Automotive	1.56%
Finance & Financial Services	4.69%	Entertainment & Leisure	1.56%
Retail & Consumer Durables	4.17%	Manufacturing	1.04%
Advertising & Marketing	3.65%	Airlines & Aerospace	1.04%
		Real Estate	0.52%

## Employers (Representative Sample)

Westfield State University graduates listed employment at the following:

Abby Kelley Foster Charter School	Boston Police Department	Criterion Child
AEI Contractor for the ATF	Bottomline Technologies	Cummings Properties, LLC
Allied Universal	Brigade	Dell EMC
Amedisys	Bright Horizons	Department of Justice, Executive Office of Immigration Review
Amego Inc.	Broad Institute	Digital Federal Credit Union
AmeriCorps	Brown Brothers Harriman	D-LAN Fiber Optics, llc.
Analog Devices	C&S Wholesale Grocers	Dudley Charlton Regional School District
Apria Healthcare	Cambridge Trust	Dunkin Brands
Arrowstreet Capital	Carlisle Public Schools	Eastern States Exposition
Autism Learning Partners	Center for Human Development	EF Education First
Axis Communications	Charles River Labs	Enterprise Holdings
Barton Associates	Charter Oak Financial	Evoqua Water Technologies
Baystate Medical Center	Chestnut Hill Realty	Falmouth Public Schools
Behavior Services of Western Mass.	City of Chicopee	FBC Mortgage
Behavioral Health Network	Clark University	Fragomen, Del Rey, Bernsen & Loewy, LLP
Belchertown Public Schools	Clinical and Support Options Inc.	Franciscan Children's Hospital
Better Business Bureau	Collins Aerospace	Gateway Regional School District
Big Y World Class Market	Commonwealth of Massachusetts	Granite Telecommunications
Blackstone Valley Prep High School	Constant Contact	
Blue Cross Blue Shield - MA	Con-test Analytical Laboratory	

Hampden County Sheriffs' Department	Mystic Valley Elder Services	The College of the Holy Cross Athletics
Hampshire Regional School District/ Anne T Dunphy and R H Conwell school	Natick Public Schools	The Key Program
HCS Head Start	National Ambulance	The Providence Center
Holyoke Community College	New Hampshire State Police	The TJX Companies
Holyoke Medical Center	Newton Wellesley Hospital	TJMaxx
Holyoke Public Schools	NFI Massachusetts	Town of Duxbury
Hopkinton Public Schools	North Carolina Department of Public Safety	Town of Great Barrington
Horace Mann Insurance	North Shore Medical Center	Town of Leicester, MA
Hudson Public Schools	Northwestern Mutual	Transportation Security Administration
Integrated Genetics	Ochsner Medical Center	Trinity Emergency Medical Services
Internal Security Associates	Old Colony YMCA	Trinity EMS inc.
Key Program	Optum	Triumvirate Environmental
Lawrence Public Schools	Pembroke Hospital	U.S. Navy
Liberty Mutual Insurance	Peoples Bank	UMASS Amherst
LLumin	Perkins School for the Blind	UMass Medical School
Lonmeadow Public Schools	Plymouth County Sheriff's Department	United States Geological Survey
Lowell Public Schools	Raytheon Technologies	UPS
Ludlow Police Department	RCS Learning Center	US Ecology
MA Department of Children and Families	Robert Half	Valley Opportunity Council
MA Department of Veterans' Services	Rockland Public Schools - Principal Dr. John Harrison	Velocity Bootcamp
Malden Public Schools	Saint Anne's Hospital	Vermont State Police
Marshfield Public School District	Saint Vincent's Hospital	Veterans Health Administration
Mass Mutual Life Insurance Company	Salem Public Schools	Voya Financial
Massachusetts General Hospital	Saugus Public Schools	Walgreens
Massachusetts Probation Services	Servicenet	Walpole Police Department
Maxim Healthcare	Shrewsbury Public Schools	Waste Management
Meyers Brothers Kalicka, PC	South Shore Health	Watertown Police Department
MFS Investment Management	Southbay Community Services	Way Finders, Inc.
MGM	Springfield Police Department	West Chester University
Millicom	Springfield Public Schools	Westfield Bank
Milton public schools	Springfield Water and Sewer Commission	Westfield Public Schools
MIT Lincoln Laboratory	SS&C Technologies	Westfield State University
Mitsubishi Electric Research Laboratories	St. Francis Hospital	Weymouth Public Schools
Morrissey Goodale LLC	Suffolk County District Attorney's Office	Williamstown Elementary School
Mount Holyoke Education	Syracuse University	Winchendon Public Schools
		Worcester Public Schools

# GRADUATE/PROFESSIONAL STUDIES

## Graduate Schools (Representative Sample)

**Westfield State University graduates indicated attending the following schools:**  
Approximately 18% of the graduates indicated that they are currently pursuing graduate degrees

- |   |  |
|---|--|
| AIC   | Roger Williams                               |
| Barry University                                      | Salem State University                       |
| Bay Path University                                   | Simmons University                           |
| Boston University                                     | Southern New Hampshire University            |
| Bridgewater State University                          | Springfield College                          |
| Brown University                                      | Syracuse University                          |
| Cambridge College                                     | Umass Amherst                                |
| Elms College  | UMass Medical School                         |
| Fitchburg State University                            | University of Bridgeport                     |
| Framingham State University                           | University of Massachusetts Amherst          |
| Grand Canyon University                               | University of Massachusetts Dartmouth        |
| International Institute of Orthotics and Prosthetics  | University of New England                    |
| Massachusetts College of Pharmacy and Health Sciences | West Chester University                      |
| Merrimack College                                     | Western New England University School of Law |
| Mount Holyoke College                                 | Western New England University               |
| Northeastern University                               | Westfield State University                   |
| Regis   | William James College                        |



# CAREER CENTER

The Career Center strives to assist students and alumni in finding success in employment, educational advancement and career management. The center provides a myriad of programs and services, extensive web resources and its technology based “Handshake” software students can utilize to take that next step.

## Services available include:

- Career Development Advising
- Job and Internship Postings/Resources
- Career and Graduate School Fairs
- Professional Networking Events
- Graduate School Advising
- Student Teacher Seminars
- Interview Preparation - Mock interviews
- Classroom Presentations
- Resume/Cover Letter Development
- On/Off-campus Employer Engagement



# CAREER CENTER

**75%** said they visited  
the **CAREER CENTER**  
or participated in a **CAREER CENTER  
SPONSORED PROGRAM**  
while at **Westfield State University**



## 2019–2020 Student/Employer Activity

*(Spring Semester programs impacted by Pandemic)*

- 1,670 Student Appointments
- 69 Classroom Presentations
- 3 Career Fairs
- 4 Career Talks
- 10 Majors - Professional Networking Nights
- 2 Career Strategies Seminars for Educators
- 2 Career Center Open Houses
- 23,506 Jobs Posted
- 6,709 Internships Posted



#### SENIOR ADMINISTRATION

Roy H. Saigo, Ph.D.  
*Interim President*

Erica Broman, Ed.D.  
*Vice President, Institutional Advancement*

Dan Forster, M.Ed.  
*Vice President, Enrollment Management*

Tricia Oliver  
*Chief of Staff, President's Office*

Lorraine Martinelle  
*Interim Director of Campus Communications*

Gloria Lopez, Ed.D.  
*Vice President, Student Affairs*

Robert Kersting, Ph.D.  
*Interim Provost and Vice President, Academic Affairs*

Stephen Taksar, M.B.A.  
*Vice President, Administration & Finance*

#### CAREER CENTER STAFF

Junior Delgado, M.Ed.  
*Director*

Giselle Frechette, M.Ed.  
*Associate Director*

Dino Innarelli, M.P.A.  
*Assistant Director*

Jennifer Serra, M.P.A.  
*Career Counselor*

Sharon King  
*Administrative Assistant II*

Lori Putnam  
*Clerk IV*



**Westfield**  
STATE UNIVERSITY

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